



Age Discrimination

The [Age Discrimination Act of 1975](#) prohibits discrimination on the basis of age in programs and activities receiving federal financial assistance. The Act, which applies to all ages, permits the use of certain age distinctions and factors other than age that meet the Act's requirements. The Age Discrimination Act is enforced by the [Civil Rights Center](#).

The Age Discrimination in Employment Act of 1967 (ADEA) protects certain applicants and employees 40 years of age and older from discrimination on the basis of age in hiring, promotion, discharge, compensation, or terms, conditions or privileges of employment. The ADEA is enforced by the [Equal Employment Opportunity Commission \(EEOC\)](#).

[Section 188 of the Workforce Investment Act of 1998 \(WIA\)](#) prohibits discrimination against applicants, employees and participants in WIA Title I-financially assisted programs and activities, and programs that are part of the One-Stop system, on the ground of age. In addition, WIA prohibits discrimination on the grounds of race, color, religion, sex, national origin, disability, political affiliation or belief, and for beneficiaries only, citizenship or participation in a WIA Title I-financially assisted program or activity. Section 188 of WIA is enforced by the [Civil Rights Center](#).

DOL Web Pages on This Topic

[Civil Rights Center](#) - Monitors and enforces the Age Discrimination Act in programs and activities receiving federal financial assistance.

Laws & Regulations on This Topic

Laws

[29 USC §621](#) - Age Discrimination in Employment

[29 USC §6101](#) - Age Discrimination Act of 1975

Regulations

[29 CFR Part 37](#) - Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Investment Act (WIA)

[29 CFR Part 1625](#) - Age Discrimination in Employment Act - Interpretations

[29 CFR Part 1626](#) - Procedures. Age Discrimination Act