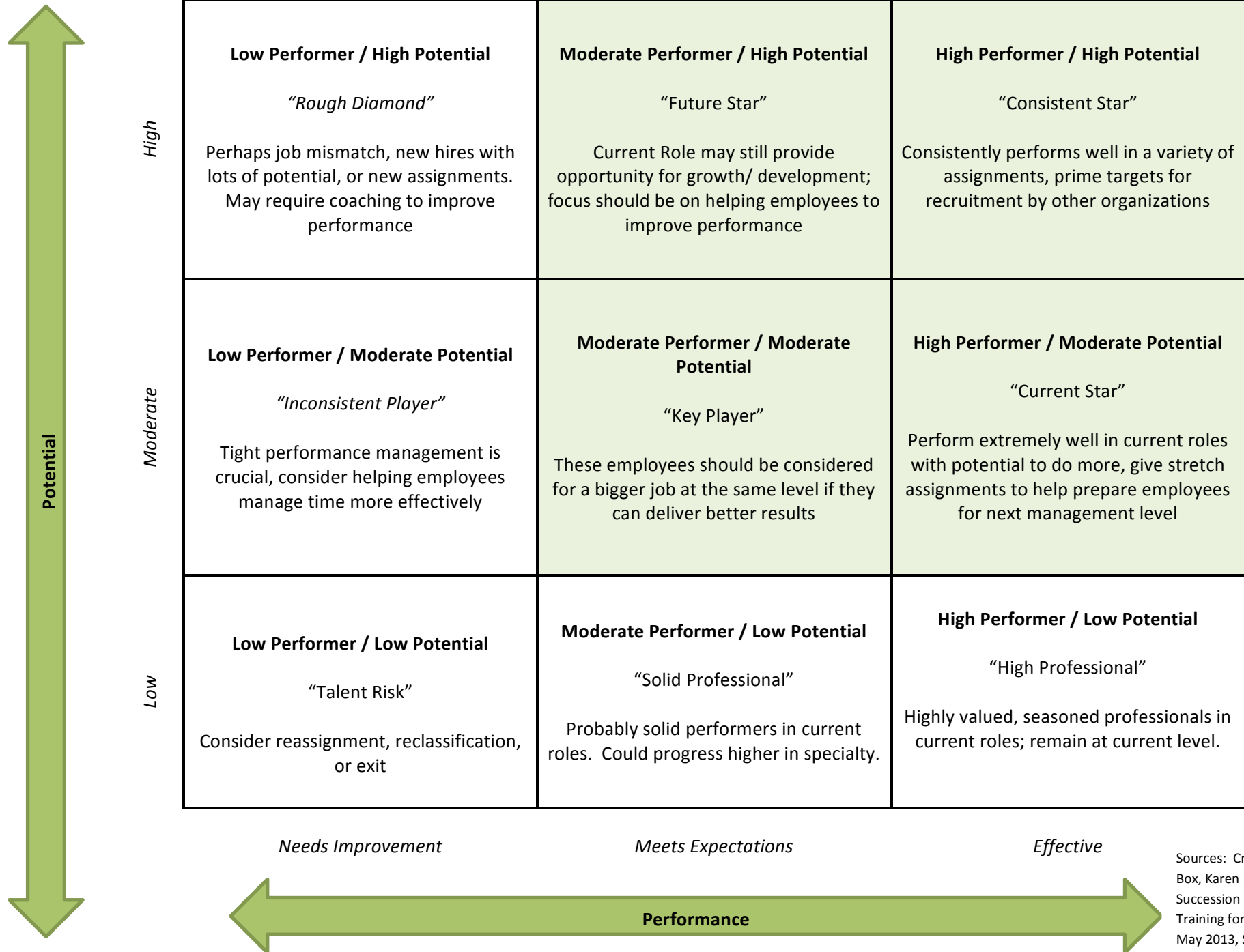


9-Box Grid



Sources: Create Your 9 Box, Karen N. Caruso; Succession Planning Training for Supervisors, May 2013, SHRM