

**2016 Best Practices Conference on
School Operations, Finance and Business Leadership
Monday, October 31, 2016**

Addendum

Please note the change to our schedule:

	Concurrent Session A 10:35-11:35	Concurrent Session B 11:45-12:45
<i>Concord</i>	<p>2. Demystifying Employer Contribution Rates <i>~ Jack Dianis, Director of Finance, and Marty Karlon, Public Information Officer, NH Retirement System</i> NHRS will explain the background behind how employer contribution rates are developed and the long-term impact that demographics and local employment hiring trends have on employer contributions.</p>	<p style="text-align: center;"><u>Updated Session</u></p> <p>7. Energy Market Basics and Sustainability <i>~ Charlie Agnew, Business Development & Account Manager, Competitive Energy Services, LLC</i> This session will provide fundamental market intelligence, energy trends, market drivers and the future of renewables in power and heating markets in New England. It will also highlight the key opportunities present for public entities seeking to reduce costs and increase utilization of renewables.</p>