Dr. Lorraine Tacconi-Moore

2019 NHSAA
Superintendent of the Year

The New Hampshire School Administrators Association, in coordination with the American Association of School Administrators, has announced that Dr. Lorraine Tacconi-Moore is the New Hampshire Superintendent of the Year for 2019. Dr. Tacconi-Moore, Superintendent of Schools for the Henniker, Weare, John Stark Regional and Stoddard School Districts (SAU #24) will receive a special award during the AASA National Conference on Education in Los Angeles, CA, in February 2019.

Lorraine was selected for this honor by a panel of her peers and from a distinguished group of nominees. Marjorie Burke, Chair of both the Weare and SAU 24 School Boards, and Jacqueline Coe, Assistant Superintendent of SAU 24, noted that Lorraine often takes limited resources and creative thinking in order to optimize the SAU and Districts’ budgets to improve all five schools that the SAU serves. Marjorie Burke said “Lorraine has a strong focus on doing what is best for kids; their needs are first and foremost in all her efforts to provide optimum opportunities for learning.”

Lorraine’s educational background includes a Bachelors of Arts from Smith College; a Masters of Art Education from Rhode Island School of Design; and a Doctorate of Education from University of Massachusetts- Lowell. Lorraine started her administrative career as Director of Fine Arts for the Groton-Dunstable Regional School District, and then became Assistant Principal for Groton-Dunstable Regional High School. She then became Principal at Littleton Junior-Senior High School before becoming Assistant Superintendent of Schools in Westford, Massachusetts. Lorraine became Superintendent of Schools in SAU 24 in 2010, where she remains today.

Lorraine currently serves as an executive board member and president-elect of the New Hampshire School Administrators Association; is a past chairperson and current member of the Southwest Superintendent Regional Committee; is a member of both the American Association of School Administrators (AASA) and Association for Supervision and Curriculum Development (ASCD). Lorraine is also a past member of the Massachusetts Art Education Association. She has also participated in many local committees, has received many honors and awards, and was most recently selected by Homeland Security and Emergency Management to be part of their interview panel, representing K-12 education.

Lorraine attributes her success to her family: her husband, Dennis, who has championed her throughout her career, her two children, Gina and Greg, her four Italian immigrant grandparents, and her parents. Lorraine believes that the many years she spent as a classroom teacher has made her a better superintendent, and values the positive working relationship she has with her four school boards. In her free-time, Lorraine enjoys designing jewelry, cooking for family and friends, antiquing, and spending time by the ocean.

Dr. Carl Ladd, executive director of the New Hampshire School Administrators Association, stated, “Lorraine is an outstanding representative of the many school superintendents in our state who work everyday in support of public education. She is a strong and vigorous advocate for students and their families, and is a true Champion for Children.”
We also continue the promise to provide broader educational horizons for our students by collaborating with new partners and continuing to push the boundaries of what constitutes a successful public school experience. Some of those opportunities may be challenging, but together we can ensure that, regardless of the intent or motive, our students and families will remain well served and our communities well rewarded for their investment.

Public education is a promise – to our communities and to our future – that we continue to make year after year. It is a promise that has never been forgotten or broken. With hope for the new year, and a reassertion of our promise to all our students, together we will continue our mission to be Champions for Children.

I wish you all a very prosperous – and hopeful – New Year!

As always, I welcome your thoughts and suggestions.

Take care,
Carl
Champions for Children
Our guiding principles are to...

- Champion efforts designed to successfully provide for the needs of all children.
- Effectively advocate for an equitable and comprehensive public education for all children, where they may reside.
- Take every opportunity to assert and defend the idea that public education is a public good and that it is essential to our democracy and economy.
- Promote the development and sharing of effective leadership and educational practices that ensure the prudent stewardship of public resources.
- Lead in providing timely and substantive learning opportunities to educators in New Hampshire and New England.
- Build NHSAA into a highly productive organization that consistently seeks new ways to identify and meet members’ needs.

NHSAA 2018-2019 EXECUTIVE BOARD

President
Dr. Brendan Minnihan
SAU #30 524-5710

President-Elect
Dr. Lorraine Tacconi-Moore
SAU #24 428-3269

Vice-President
Mr. Pierre Couture
SAU #35 444-3925

Past President: Ms. Terri Forsten
SAU #08 225-0811

DIRECTORS

(2019)
Dr. Michael Delahanty
SAU #57 893-7040

(2020)
Dr. James Morse
SAU #05 868-5100

(2021)
Mr. Russell Holden
SAU #85 763-4627

(2022)
Ms. Esther Asbell
SAU #16 775-8400

REGIONAL CHAIRPERSONS

South East
Daniel Moulis
SAU #74 664-2715

South Central
Scott Laliberte
SAU #12 432-6920

South West
Lisa Witte
SAU #93 352-6955

Lakes Region
Michael Tursi
SAU #80 267-9223

North Country
Ms. Corinne Cascadden
SAU #03 752-6500

Executive Director/Treasurer
Dr. Carl M. Ladd
email: carl@nhsaa.org

Associate Executive Director
Mr. Jerry Frew
email: jerry@nhsaa.org

Special Education Support Center Director
Jennifer Pomykato
email: jennp@nhsaa.org

NHSAA
Bow Brook Place
46 Donovan Street, Suite 3
Concord, NH 03301

Telephone: 603-225-3230
Fax: 603-225-3225
www.nhsaa.org

Office Staff

Faith Wilson, Office Manager
e-mail: faith@nhsaa.org

Jennifer Mensah, Event Coordinator
e-mail: jennifer@nhsaa.org

Mallorie Laurendeau, Office Assistant
e-mail: mallorie@nhsaa.org
Granite State Leadership Academy

For the third year, NHSAA is spearheading, in partnership with the NH Department of Education, the Granite State Leadership Academy for aspiring principals and superintendents. As we know, creating a pipeline of highly qualified, motivated, and thoughtful leaders to lead our schools and systems into the 21st Century has been of major concern for many years. The Leadership Academy is our effort to provide a response to that concern.

We introduced the academy as a proposal to our members in Fall 2015, with the application process beginning in Spring 2016. The overwhelming response from members and applicants was extremely positive, with 29 applicants applying for 20 available slots in the inaugural cohort, with interest still demonstrated through our many applications received year after year.

Participants and their sponsoring districts have agreed to commit to a rigorous 3-year long professional development schedule that highlights the seven areas of systems leadership: General Leadership, Personnel, Finance, Curriculum & Instruction, Student Services, Capital Maintenance & Improvement, and Communications & Community Relations. This includes participation in all NHSAA sponsored professional learning activities, several 1 and 2-day seminars, and agreeing to a year-long coaching/mentoring relationship as they assume new leadership positions within our state.

This is an exciting leadership and learning opportunity for aspiring leaders from around the state who are committed to personal and professional growth and believe that New Hampshire children and public schools deserve leaders who have and can communicate a powerful vision, aim for and achieve extraordinary results, demonstrate exceptional skill, possess steadfast will, and will champion the needs of all children.

We are pleased to announce the participants of our third cohort of the Granite State Leadership Academy, and know that you join us in wishing them well on their journey:

   Caroline Arakelian – Special Services Director, Winnacunnet Cooperative School District
   Robert Bennett – Principal, Kearsarge Regional School District
   Sondra Brake – Principal, Plainfield School District
   Kathleen Bunnell – Curriculum, Instruction & Assessment Coordinator, Claremont School District
   Matthew Colby – Assistant Principal, Henniker School District
   Holly Doe – Director of Technology, Pelham School District
   Dolores Fox – Curriculum Coordinator, Moultonborough School District
   Donna Harvey-Moseley – Teacher, Sanborn Regional School District
   Wendy Hastings – Principal, Goffstown School District
   Christopher Hunt – Principal, Windham School District
   Kelly Jobel – Library Media Specialist, Manchester School District
   Kristen Kivela – Principal/District Administrator, Mason School District
   Terry Leatherman – Principal, Barrington School District
   Catherine Masterson – Principal, Merrimack Valley School District
   Molly McCarthy – Principal, Bedford School District
   Pamela McLeod – Director of Technology, Concord School District
   Jessica Parsons – Director of Pupil Services, Hampton School District
   Janine Richards – Social Worker, Hampton School District
   Brooke Ross – Teacher, Mascoma Valley Regional School District
This past June, NHSAA moved our Annual Conference from the Mountain View Grand Resort to the Omni Mount Washington Resort, due to growing member numbers. NHSAA received positive feedback from the Conference this year and we are looking forward to upcoming Annual Conferences at the Omni!

Throughout the conference, our members had the opportunity to hear presentations from George Couros, Cassie Yackley, Dan Domenech, Carol Kilmister, Mike Ricker, Kate Spillane, Curt Steinorst, Leslie Finnan, and Jim Morse, who was New Hampshire’s 2018 Superintendent of the Year.

On Monday, members arrived and speaker George Couros spoke about his book, *The Innovator’s Mindset*. He discussed the idea and characteristics of “The Innovator’s Mindset” and shared examples of why that mindset is important for educators. George has worked with all levels of school – as a teacher, technology facilitator, and both school and district administration.

After a short break, members had the opportunity to hear General Counsel Mike Ricker, Human Resources Consultant Carol Kilmister, and Attorney Kate Spillane from Primex as they used scenario-based learning and group discussion to review good employment practices. This was a unique opportunity to review a series of situations that create the highest exposure to employment liability, while still focusing on the value of strong foundational practice.

After lunch, in a presentation entitled, “Addressing Violence in Public Education: The Vital Role of Administrators in Creating Trauma Competent Schools,” psychologist Cassie Yackley spoke about creating “trauma competent” schools to ensure safety and promote learning for all students. This was aimed to inspire school administrators to implement next steps in their own schools.

On Tuesday, distinguished lecturer and New Hampshire’s 2018 Superintendent of the Year, Dr. James Morse, spoke to the group. AASA Executive Director Dan Domenech also shared the latest news on the federal appropriation increase for public education, and other federal decisions that will affect schools. It was a pleasure to have the national perspective at our conference.

Curt Steinhorst, Founder and CEO of Focus|Wise, shared a presentation based on his book, *Can I Have Your Attention? Focus Your Team and Revive Engagement in the Districted Classroom*. The focus was on how technology has altered the way people engage, communicate, and relate to one another and the challenges that brings.

Tuesday evening was a reception recognizing Retirees, outgoing Executive Board members, NHSAA president Terri Forsten, honoring deceased members, recognizing our sponsors, and much more. One of the evening’s highlights was a lively auction with items that included mostly outdoor activities such as sporting event tickets, zip-lining adventures, skiing, and many other fun contributions from all five regions.

Wednesday concluded our 77th Annual Conference with the NHSAA Business Meeting, golf awards, a discussion about federal legislation led by Leslie Finnan of AASA, and a general DOE update and discussion led by Commissioner Frank Edelblut, Deputy Commissioner Christine Brennan, Division of Educational Improvement Director Heather Gage, and Division of Program Support Director Caitlin Davis.
NHSAA LISTSERV FOR MEMBERS

The purposes of the “NHSAA Listserv”, offered by NHSAA are to:

1. Provide members with prompt, efficient notification via email of matters of interest such as proposed rules and legislation, court decisions, and administrative rulings.
2. Provide members with notices via email of NHSAA activities such as meeting seminars and other announcements.
3. Provide members with the means to have group discussions via email on matters of mutual interest.

If you are a member of NHSAA and are interested in being part of the service, or, if you would like a copy of the list’s operating procedures, please contact Carl Ladd at (603) 225-3230, or carl@nhsaa.org.

National Conferences

The AASA National Conference schedule through the 2018/19 year is as follows:

AASA National Conference
Los Angeles, CA
February 14-16, 2019

For more information, visit www.aasa.org

AASA Dues 2018-2019
(Membership year is July 1, 2018 through June 30, 2019)

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*Superintendents in school districts with fewer than 350 students enrolled

To join, call (703) 875-0748, email membership@aasa.org, or visit: https://www.aasa.org/join

Membership Corner

As a regular feature in the Champions for Children newsletter, we would like to share any appropriate news about members in order to promote networking, communications, and friendship. Please feel free to call us at (603) 225-3230 and share some information for the next issue. We are interested in job changes, names of new central office administrators, special recognitions, or personnel news you would like to share.

NHSAA Mentors

If any member would like to be an information mentor to a new school administrator during the next year, please contact Carl at (603) 225-3230 or carl@nhsaa.org, or contact your regional chair (see page 3 for listings).
Special Education Support Center News
By: Jennifer Pomykato, NHSAA’s SESC Director

The Changing World of the Special Education Administrator

NHSAA’s Special Education Support Center (SESC) recently surveyed its members on the roles and responsibilities each person holds within their district. More than half of the SESC members responded and the results were not surprising based on the questions raised by our SESC members over the past two years. With the exception of one district, according to the survey, each district or SAU has an administrator to oversee special education. However, in New Hampshire, the roles and responsibilities of the director usually go beyond special education services and programs. Indeed, less than 10% of our members’ duties are solely special education oriented.

Special education administrator titles have changed to align with the scope of the position. Those with additional duties hold the title of Student Services or Special Services Directors or a similar title. Of the survey participants, more than 80% are responsible for overseeing Section 504 and almost 90% serve as juvenile court liaisons with 71% of those surveyed overseeing English Language Learners’ programs. Directors may be Homeless Liaisons as required under the federal McKinney-Vento Law (60%) or they may supervise school nursing services (42%), coordinate homebound services for non-special education students (42%), or oversee school counselors and programs (21%). A few directors are responsible for Title I, Title IX, homeschool students, administrators of alternative programs, or other administrative duties as assigned.

As a direct result of the aforementioned changes, the Special Education Support Center’s services have expanded over the past few years. As our New Hampshire student and staff needs have changed, so have the resources provided by NHSAA’s SESC to meet the same.

We welcome our new special education administrators or others as appointed by their superintendent to join NHSAA’s Special Education Support Center. Enrollment is on a sliding scale based on student enrollment. In addition, if your district is a member of the Primex³ Property and Liability program, members are entitled to a 50% discount of the SESC fee. If you would like more information, please contact SESC’s Director, Jennifer Pomykato (jennp@nhsaa.org). We welcome your feedback and suggestions on ways to improve the NHSAA Special Education Support Center and look forward to hearing from you.
Thank You to Our 2018-2019 Business Partners

It is through their special contributions that we are able to offer high-quality professional development to educators throughout our region. Members are encouraged to acknowledge appreciation at the next opportunity.

***DIAMOND***
HealthTrust, Inc., Darlene Simmons  
(603) 230-3327
Primec, Ty Gagne  
(603) 225-2841

***PLATINUM***
Champions, Judy Lundeen  
(503) 872-1478
Curriculum Associates, Tom Hughes  
(978) 667-8000
Edgenuity, Greg Moore  
(480) 675-7284
McGraw-Hill Digital Learning, Tippy Johnston  
(603) 493-5946

***GOLD***
Alma Technologies, Douglass Mabry  
(503) 477-4936
Demonstrated Success, Michael Schwartz  
(603) 548-8898
Futures Education, Michelle Lynch  
(413) 276-9509
Lifetouch National School Studios, Micah Martzke  
(802) 229-0299
Motivis Learning, Emily Dustin  
(855) 202-6500

***BUSINESS/LEGAL FRIEND***
AXA Advisors, LLC, Michael Lineman  
(860) 921-3825
Banwell Architects, Inc., Ingrid Nichols  
(603) 448-3778
Bernstein Shur, Andy Volinsky  
(603) 623-8700
H.L. Turner Group, Inc., Bill Hickey  
(603) 228-1122
Lavallee Brensinger Architects, Fred Urtz  
(603) 622-5450

NHSAA Membership Support Services

The New Hampshire School Administrators Association offers its member districts the following three categories of high-quality, timely, and economical services.

★ Educational Facility Planning…
- Conduct an assessment of educational facilities
- Review and analyze prior facility and/or program studies
- Complete “Educational Specifications”
- Perform other facility/educational related studies
- Develop profile of number and type of rooms or spaces needed to accommodate enrollment growth and program needs

★ Educational Consulting Services…
- Complete an organizational study
- Assess staffing needs
- Evaluate program offerings
- Other services as required by members

★ District-Based Professional Development…

Workshops on:
- “Learning Styles”
- “The Purposes of Education”
- “Evaluation/Assessment Perspectives”
- “The Art and Science of Leadership”

Work sessions can be designed to meet time constraints, ranging from a keynote address to a two-hour after school session to a multi-day institute or retreat. Special programs can be arranged on topics related to technology or other areas of interest.

All revenue generated from services supports the work and mission of NHSAA. Additionally, a consultant team will be tailored to meet your needs and will include the executive director of NHSAA and educational experts. Please feel free to contact Carl at (603) 225-3230 or email at carl@nhsaa.org.

Interim Administrators Needed

We often receive requests for the names of individuals willing to serve as interim administrators (central office & building level). If you are interested or know of a good person to recommend, call (603) 225-3230 or email a resumé to carl@nhsaa.org.

Change of Contact Information?

Be sure to notify us of any changes in your contact information, including address, phone numbers, and email address. Contact us at (603) 225-3230, or email faith@nhsaa.org or mallorie@nhsaa.org.

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New Hampshire School Administrators Association
Professional Development Schedule
2018 - 2019

All sessions begin with an 8:00 a.m. registration
Full-day programs run from 8:30 a.m. – 3:00 p.m. and
half-day programs run as posted

10) February 4, 2019 – 8:00-11:30 a.m. – Monday – Holiday Inn – Concord, NH
“Legislative Review, Part One – 2018-2019” – **1/2 Day Program**
(Attendance is open only to eligible members of NHSAA and their invited guests.)
Presenters: State Elected Officials
A half-day program designed to inform members of critical new legislative issues being considered in the new session of the 2019 Legislature, meet legislative leaders, share new research, discuss member issues, and review legislation on the web.

11) March 11, 2019 – Monday – Grappone Conference Center – Concord, NH
“2019 Best Practices Conference on Personnel Leadership”
Presenters: NH Educators, State Agency Leaders, Attorneys, and Practitioners
An important annual session for leaders in personnel management that includes presentations of best practices in developing, supervising, compensating, evaluating, hiring, and discharging of employees. Presentations will center on new developments in state law and regulations and the sharing of successful strategies, policies, and practices.

12) March 25, 2019 – 8:00-11:30 a.m. – Monday – Holiday Inn – Concord, NH
“Legislative Review, Part Two – 2018-2019” – **1/2 Day Program**
(Attendance is open only to eligible members of NHSAA and their invited guests.)
Presenters: NHSAA Staff and Members
A half-day program designed to inform members of critical new legislative issues being considered in the new session of the 2019 Legislature, discuss NHSAA positions, and plan strategies.

13,14) April 8 & 9, 2019 – Monday & Tuesday – Grappone Conference Center – Concord, NH
“2019 Best Practices Conference on Student Behavioral Health”
Presenters: Children’s Behavioral Health Collaborative, Endowment for Health, NH Dept. of Education, and NH Educators
This conference is in response to a growing need from member districts to address critical issues relating to students’ social-emotional learning (including behavioral and mental health, at-risk behaviors, and substance abuse). Given the increased demand this conference has been expanded to two days. This conference will focus on providing in-depth information and practical policies and strategies for schools and districts addressing the areas of trauma sensitive classrooms, suicide prevention, social-emotional learning, mental wellness for staff and students, and more.

The program will focus on best practices and intervention strategies to positively impact students’ behavioral health at all age levels. Target audience includes: superintendents, central office leaders, building leaders, counselors, nurses, and health and classroom teachers.

Please note: Registration fees are non-refundable and subject to regular billing unless WRITTEN cancellation is received at least 7 days prior to the event.

Please visit our website at www.nhsaa.org or contact the NHSAA office for more information.

NHSAA
46 Donovan Street, Suite 3
Concord, NH 03301
Phone: 603-225-3230
Fax: 603-225-3225
Email: jennifer@nhsaa.org
New Hampshire School Administrators Association
2019 Champions for Children Awards
For distinguished public service to benefit children in New Hampshire

1. **BACKGROUND ON THE NHSAA CHAMPIONS FOR CHILDREN AWARDS:**
The New Hampshire School Administrators Association (NHSAA), a non-profit corporation dedicated to improving the quality of education for public school children, has established a CHAMPIONS FOR CHILDREN award program to recognize New Hampshire citizens who have given distinguished public service to benefit children. The NHSAA organization includes New Hampshire Superintendents of Schools, Assistant Superintendents, School Business Officials, Special Education Directors, and other school system administrators.

2. **CRITERIA FOR NOMINATION:**
A. Each nominee for the NHSAA CHAMPIONS FOR CHILDREN award must embody, through action, the beliefs in the NHSAA CHAMPIONS FOR CHILDREN policy (listed below).
B. The nominee must live or work in New Hampshire
C. The nominee must be initially selected by NHSSA members in an SAU
D. NHSAA members or their families are not eligible for the award
E. School board members and school staff are eligible for this award for extraordinary service to children that is above and beyond their normal responsibilities. Nominees who are Board members or employees are more than excellent in their roles. Their nomination shall reflect unique and special service that, on a voluntary basis, champions the cause for children. School Board members and school staff are not eligible for this award as a result of their normal service.

3. **NOMINATION FORM:**
You may nominate more than one person, but we ask that you use a separate form for each nominee. Please summarize your nominee’s activities in one hundred (100) words or less on that form. Support materials (letters, newspaper articles, your own thoughts, etc.) may be attached. Each nomination must be accompanied by three letters of reference. Please note that we do not accept faxed nominations.

4. **SELECTION PROCESS:**
A. **BY FEBRUARY 4, 2019** each SAU’s NHSAA members may select a nominee. The nomination form and attachments must be sent to the NHSAA Regional Chairperson. The SAU administrators will determine how to honor the SAU CHAMPION. NHSAA will provide a certificate to each SAU champion.
B. **BY MARCH 18, 2019** each Regional Chairperson will select the REGIONAL CHAMPION. We suggest each chairperson appoint two other members of the region, from different SAUs, to work with him/her to select the REGIONAL CHAMPION FOR CHILDREN. We suggest each region invite their CHAMPION to a breakfast or luncheon.
C. **BY APRIL 5, 2019** the Committee of Judges, having received the letters about the five regional champions, will select the STATE CHAMPION FOR CHILDREN who will be honored by NHSAA at a state-wide event scheduled for **MAY 10, 2019**. All regional winners will receive a plaque at that event.

We are
Champions for Children
Our Guiding Principals are to...

✓ Champion efforts designed to successfully provide for the needs of all children.
✓ Effectively advocate for an equitable and comprehensive public education for all children, wherever they may reside.
✓ Take every opportunity to assert and defend the idea that public education is a public good and that it is essential to our democracy and economy.
✓ Promote the development and sharing of effective leadership and educational practices that ensure the prudent stewardship of public resources.
✓ Lead in providing timely and substantive learning opportunities to educators in New Hampshire and New England
✓ Build NHSAA into a highly productive organization that consistently seeks new ways to identify and meet members’ needs.

We believe it is both an honor and a responsibility to reaffirm the worth and dignity of every child, to champion this cause and to create an enlightened citizenry.
2019 “CHAMPIONS FOR CHILDREN” AWARD RECOGNIZING DISTINGUISHED PUBLIC SERVICE FOR THE BENEFIT OF CHILDREN

NOMINATION FORM – Please print neatly

Nominee’s Name: ____________________________________________________________________________________

Phone (best number to reach): ______________________________ Email: ______________________________

Mailing Address: ____________________________________________________________________________________

_____________________________________________________________________________________

Job title(s) and/or volunteer capacity for which you feel he/she should be honored:

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

In 100 words or less, please describe activities and contributions to the community or state that make you think of this person as someone who deserves wider recognition. (Note: We are looking for a simple, direct description of what the individual’s efforts mean to the community or region.)

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

_______________________________________________________________________________________________________

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Supporting materials (resumé, articles, etc.) may be attached but are not required.

References: Please supply names, addresses and phone numbers of three individuals who will support this nomination. Reference letters from each must be attached for the nomination to be valid. If you wish the names to be kept confidential check here: ______

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Mail to: Your Regional Chairperson

Deadline: February 4, 2019
Check it out, it’s FREE!

www.EDjobsNH.com

New Hampshire’s fastest growing web-based vacancy service for ALL educational employment opportunities!!!