2023 - 2024
NHSAA
Professional Development Series Presents

2023 Best Practices Conference on School Operations, Finance, & Business Leadership

sponsored by
The New Hampshire School Administrators Association (NHSAA)
&
The New Hampshire Association of School Business Officials (NHASBO)

Tuesday, September 26th & Wednesday, September 27th
Grappone Conference Center
Concord, NH
Agenda Tuesday, September 26, 2023

8:00 - 8:30am  Registration & Coffee - Visit with Exhibitors
8:30 - 8:45am  Welcome, Review of Program and Introduction of Exhibitors
               - Dr. Mark MacLean, Executive Director, NHSAA
8:45 - 10:15am Opening Keynote - Salon A/B (see page 3)
10:15 - 10:35am Refreshment Break - Visit with Exhibitors
10:35 - 11:35am Concurrent Sessions - Block #1 (see page 4)
11:45 - 12:45pm Concurrent Sessions - Block #2 (see page 5)
12:45 - 1:45pm  Lunch - Salon A/B - Visit with Exhibitors
1:45 - 2:45pm  Closing Session - Granite Ballroom (see page 6)
2:45 - 3:00pm  Audience Discussion and Q & A
3:00pm          Raffle and Adjournment

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PUBLIC RELATIONS
Improving schooling for children is hard work. In fact, there is nothing more challenging, yet more rewarding. We must focus on meeting the challenge of ensuring that every learner is ready and prepared for their future. As such, we must adopt practices and processes that adapt and embrace each learner’s journey. The keynote will explore what leaders must do to ensure that schools are provided the direction, assistance, and support to effectively deliver the planned program as well as enact designed strategies for improvement. Additionally, this session will discuss the stages of change that every successful strategy for improvement must address to be successful. This session will explore key challenges and questions that must be addressed to create and sustain lasting improvement that positively impacts the effectiveness of any organization.

A little about our Keynote Speaker

Dr. Mark Elgart serves as president and CEO for Cognia, a non-profit organization delivering a range of services including accreditation, student assessments, and improvement services focused on helping institutions improve teaching and learning. Dr. Elgart’s professional experiences include several years as a mathematics and physics teacher as well as an administrator at the middle and high school levels including seven years as a middle school principal.

Dr. Elgart serves on the Board of Trustees for Learning Forward, the Board of Trustees at Springfield College, and a member of the Advisory Committee for the College of Education at the University of Massachusetts Lowell. Dr. Elgart earned a bachelor’s in mathematics from Springfield College, a master’s in education from Westfield State College, a doctorate in education from the University of Massachusetts at Lowell, and a Certificate of Management Excellence from Harvard Business School.
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| Capital| **Transportation Alternatives: Risk & Coverage Considerations** - *Monica Panait, Risk Management Services Manager and Scott Gross, Business Administrator, SAU #19*  
Student transportation has become increasingly difficult to manage. If you are considering alternatives, please join Monica and Scott for a vigorous discussion on the most common options considered: allowing students to drive themselves, vehicle rentals, purchases of vans vs. minibuses, and associated risks and best risk management practices. Board policies, union contract implications, and compliance will also be explored. |
| Concord| **New Hampshire Retirement System Review & Updates** - *Mark Cavanaugh, Esq., Associate Counsel & Compliance Office, NHRS*  
Mark will provide a review of several topics including the proper reporting of earnable compensation, eligibility and enrollment, awarding service credit and recent legislative changes. If time allows, there will also be a general overview of NHRS governance, funding and demographics. |
| Merrimack| **NHASBO BA Certificate Program** - *Chuck Bates, Executive Director, NHASBO*  
In light of the recent repeal by NHED of the licensure requirement for Business Administrators, the New Hampshire Association of School Business Officials’ (NHASBO) BA Certificate Program has attracted a lot of attention. Hiring a NH ED licensed, or a NHASBO certified, BA is a recommended best practice for any Superintendent/school district looking to recruit/retain a qualified Business Administrator. In addition to an overview of the certificate program, this session will also highlight the support that NHASBO makes available to its members, especially for those new to the role. |
| Pierce| **Digital Payments & Security for School Districts** - *Adrienne Terpak, CTP, VP, Corporate Products, Services, & Innovation and Kristine M. McIntyre, Vice President, Sales Officer, TD Bank*  
Join Adrienne and Kristine for a discussion about how the shift to digital has affected how people make payments, the increasing adoption of digital payments, and maintaining security of those payments. |
| Salon C| **Enhancing Educational Leadership: Collaboration between Superintendents & Business Administrators** - *Chip McGee, Superintendent & Deborah Mahoney, Business Administrator, SAU #28 and Michael Tursi, Superintendent & Debbie Thompson, Business Administrator, SAU #80*  
This session will delve into the critical relationship between superintendents and business administrators within a district. Effective collaboration between these two key roles is essential for fostering financial sustainability, optimizing resource allocation, and ultimately, driving positive academic outcomes. Through insightful discussions, real-world case studies, and interactive exercises, participants will gain valuable insights into the dynamics of this partnership and learn best practices for maximizing its potential. |
| Webster| **Alternative Pathways to Licensure** - *Pamela Comeau, Education Consultant II and Susan Blake, Administrator III, Bureau of Credentialing, NH Department of Education*  
This breakout session examines the best practice when applying for the Site Based Pathway to Licensure (formerly Alt 4 & Alt 5). Learn proper submission techniques and what our evaluators are looking for when your educators apply, and when you upload plans. This session will also go over common issues found, and how to avoid having your plans returned for rework. |
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Building Equity & Access through Effective Communication
~ Dr. James Morse, Superintendent of Schools, and Genevieve Brown, Communication Coordinator, SAU #05

Effective communication leads to feelings of inclusion and support which are a part of equity work. This session focuses on one district's efforts towards improving equitable access to information and improved communication; from determining district specific needs, to budget and planning, as well as implementing internal 'Best Practices' principles. You will leave this session with new ideas and tools that could be beneficial to your district.

A little about our General Session Speakers

Dr. James Morse, Superintendent, SAU #05
Dr. James C. Morse, Sr. is the current Superintendent for the Oyster River Cooperative School District in Durham NH since 2012. His education career spans 39 years, as a Kindergarten-Grade 12 Art Teacher in Maine starting in 1977, moving up to principal, assistant superintendent and then to superintendent for 24 years. Dr. Morse is a graduate of the University of Maine earning his BA in 1977 and his MA in Education in 1986. In 1996 he received his Doctorate in Education from the University of Sarasota. He is a member of many different educational organizations both in Maine and New Hampshire and is a committee member for the executive board of NESDEC in Massachusetts and the Strafford Learning Center in New Hampshire. His goal is to act as a role model for those reared in poverty, abuse and alcoholism that education provides a path to a rewarding life for oneself and future generations.

Genevieve Brown, Communications Specialist, SAU #05
Genevieve (Gen) joined the ORCSD in 2022 as the district's first full-time communication professional. She leads, manages, counsels, and coordinates the SAU 5 communication strategy with a focus on community outreach and engagement. Passionate about supporting educators, she also relentlessly pursues learning opportunities. Her extensive experience in STEAM (K-12), higher education, marketing, and program management shaped her career as an agile and multidisciplinary communicator. Gen served as board member of three chapters of the American Marketing Association (New Mexico, Triangle, and Boston).
Agenda Wednesday, September 27, 2023

8:00 - 8:30am  Registration & Coffee – Visit with Exhibitors

8:30 - 8:45am  Welcome, Review of Program, and Introduction of Exhibitors  
Dr. Mark MacLean, Executive Director, NHSAA

8:45 - 10:15am Opening Keynote – Salon A/B (see page 8)

10:15 - 10:35am Refreshment Break – Visit with Exhibitors

10:35 - 11:35am Concurrent Sessions – Block #1 (see page 9 & 10)

11:45 - 12:45pm Concurrent Sessions – Block #2 (see page 11 & 12)

12:45 - 1:45pm Lunch – Salon A/B - Visit with Exhibitors

1:45 - 2:45pm Closing General Session – Granite Ballroom (see page 13)

2:45 - 3:00pm Audience Discussion and Q & A

3:00pm Raffle and Adjournment

Special Thanks to our Platinum Partners!
Dawn of the Machines: Hope, Opportunity, & Fear in the Age of Artificial Intelligence
~ Jason Sgro, Senior Partner of Business Strategy & Head of Cybersecurity & Human Privacy, ATOM Group

“Dawn of the Machines: Hope, Opportunity, and Fear” is a distillation of nearly $700B in investments and research over the last 3 years in machine learning and artificial intelligence. In this talk, Jason will draw from 25 years of experience on the front lines of our technological world to guide the audience through an analysis starting with artificial intelligence’s direct impact on education and workforce development and ending with its inevitable weaponization. The audience will leave with an understanding of what AI is, how to approach it as NH educational leaders, and how to plan for the cybersecurity and privacy concerns it will generate for our state over the next year.

A little about our Keynote Speaker

For the last twenty years, Jason has journeyed along the intersection of humanity and the businesses we trust. Skyward, he has inscribed over two million miles of vapor trails, mechanical energy exhausted giving talks on four continents and on flights to one-third of the world's countries. As a founder and operator, he's had the honor to build some wonders, but also to witness invention change us rapidly, bring us together, and push us apart. Today he uses the art of leadership to guide those who seek to understand these impacts or to create wonders of their own. Whether he’s recalling ideas that were built into great companies or sitting with founders as dreams fall apart, he is constantly reminded that any business, at its core, must remain inherently human. Today Jason serves as Sr. Partner and Security & Privacy Practice Manager at The ATOM Group in Portsmouth, NH. He has secured and advised public and private entities throughout New Hampshire and is widely recognized for his contributions toward building a future we can trust.
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| Capital      | **Best Practices for Child Nutrition Programs & Operations** - Kelly Rambeau, Administrator, Patty Carignan, Program Specialist, Maddie Parker, MS, RD, LD, Child Nutrition Operations Manager, and Amanda Marshall, Administrator II, Office of Nutrition Programs & Services, NH Department of Education  
Join the team from the Office of Nutrition Programs & Services for an engaging and informative session that delves into the critical aspects of designing, implementing, and enhancing child nutrition programs and operations for a healthier future. Other topics covered will include best practices, technical assistance and financial tips for the successful operation of USDA’s Child Nutrition Programs (National School Breakfast and Lunch Programs). This session is tailored for educators, administrators, policymakers, and stakeholders committed to nurturing the well-being of our children. |
| Concord      | **Federal Compliance Do's & Don'ts!** - Lindsey Labonville, MHRM, Administrator III, Bureau of Federal Compliance, NH Department of Education  
Please join Lindsey to discuss important ‘Dos and Don’ts’ that will guide sub-recipients in the world of compliance. This informative session will review the importance of meeting submission deadlines, record retention, and understanding how to attain and manage federal grant compliance. Additional topics will include procurement, equipment vs. supplies, policies and procedures, and time and effort requirements. Q&A time will be reserved at the end of the presentation for any additional questions and feedback. |
| Merrimack    | **Updates to the Building Aid Program** - Amy C. Clark, PE, Civil Engineer, Bureau Administrator, Division of Education Analytics & Resources, Bureau of School Facilities, NH Department of Education  
Amy will provide an update on the building aid program. She will discuss the changes made by HB 452 which modify the school building aid application process. Specifically, building aid applications are now considered annually, as opposed to biennially and the ranking process and subsequent town vote occurs following approval of the State budget, rather than prior to approval of the State budget. |

**Special Thanks to our Gold Partners!**
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| Pierce   | **Public Meetings for School Districts under New Hampshire’s Right to Know and School Board Public Comment Laws** - **Barrett Christina, Executive Director and Will Phillips, Director of Policy Services and Staff Attorney, NHSBA**  
New Hampshire school boards and their sub/advisory committees conduct the vast majority of their business in meetings open to the public. Simple, right? The Right to Know Law and 2022’s “School Board Public Comment Period” statute impose multiple requirements on those meetings, some self-evident, but many obfuscated by legal nuance and constant amendment. This presentation will lay out the basics of running meetings in compliance with the two laws. |
| Salon C  | **Data Privacy & Cyber Risk: A Community Approach for Educational Leaders** - **Jason Sgro, Senior Partner of Business Strategy & Head of Cybersecurity & Human Privacy, ATOM Group**  
In this session, Jason will guide the audience through the process of reframing how we evaluate emerging cyber risks, build resilience in our organizations, and prepare for new threats in the coming school year. This session will teach leaders how to actively participate in the conversation about protecting student data privacy and dispel common misconceptions about where the risks come from. Jason will explain the community approach that is building cyber resilience in other institutions and what we can learn from those successes to create responsible data stewards in our organizations. |
| Webster  | **Adequacy Funding Formula** - **Mark Manganiello, Bureau Administrator, Division of Education Analytics & Resources and Brian Eaton, Administrator, Division of Education Analytics & Resources, NH Department of Education**  
Division of Education Analytics & Resources oversees distribution of adequate state education funding which includes data collection used for and calculation of the state funding formula. Mark will provide an overview of the state adequacy formula, including changes for FY 2024 and FY 2025. Mark and Brian will be available to answer general state education funding and data questions. |
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| Merrimack  | **School Safety: Managing Security Action for Education (SAFE) Grants in Grant Management System (GMS)** - *Chris Armatys, CPA, School Safety Grants Administrator, NH Department of Education*  
In this presentation, Chris will briefly explain the history of the SAFE Grants, its purpose, the application process, managing the grants in GMS and any applicable deadlines. SAFE Grants support school security and safety improvements for K-12 public and nonpublic schools throughout New Hampshire. These grants focus on supporting school improvements in categories of access control, surveillance, and emergency alerting.  
Updates on the recently authorized third round of the grants will be shared. |

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**Special Thanks to our Silver Partners!**

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| Webster | **School Finance Data Trends - Mark Manganiello, Bureau Administrator, Division of Education Analytics & Resources and Brian Eaton, Administrator, Division of Education Analytics & Resources, NH Department of Education**  
Division of Education Analytics & Resources oversees the collection and analysis of school finance data across New Hampshire. Mark and Brian will present on different trends within the school finance datasets collected by the state and discuss the insights or questions posed by the data trends. |
**Updates to RSA 281-A:64, III**

*Lexie Rojas, Director of Inspections, NH Department of Labor*

In 2020 there was a change to RSA 281-A:64, III relevant to the joint loss management committee requirements for schools and administrative units. This program is an overview of the requirements of a JLMC and how they have been impacted by this change which requires protocols for employees to follow in relation to workplace violence.

Lexie Rojas is the Director of the Inspection Division for the New Hampshire Department of Labor. She has worked with the Department for about 5 years, beginning with the Legal Unit where she served as General Counsel. Prior to working for the Department, she was a litigator and has practiced for about 14 years. The Inspection Division oversees compliance with the laws involving employee safety, boiler maintenance, elevator maintenance and payment of wages and hours worked.
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Grappone Conference Center
Concord, NH

Conference Registration Information
Full Conference (two-days) = $340
Single Day (Tues. or Weds.) = $180

Please register via your NHSAA Portal by clicking here:
2023FINANCEREG
or access the QR code below:

If you are GSLA or a Season Ticket holder, please select the corresponding registration type when registering.
Registration fees may be paid by check, PO, or online via credit card here -
https://nhschadminassoc.securepayments.cardpointe.com/pay

Registration fees are non-refundable and subject to regular billing unless written cancellation is received via email (kymra@nhsaa.org) at least 7 Days prior to the event.

Please send payment to:
NHSAA
46 Donovan St., Suite 3
Concord, NH 03301
Krzysztof J. Armatys, CPA, School Safety Grants Administrator, Division of Education Analytics & Resources, Bureau of School Facilities, NH Department of Education
Chris is a School Safety Grants Administrator with the New Hampshire Department of Education (NHED). Graduating from the City University of New York, Chris has worked as a financial services industry auditor and obtained his CPA designation. Chris then served as an auditor with the New York State. A New Hampshire resident since 2020, Chris is an avid hiker and skier. Chris enjoys volunteering with several outdoor organizations in the Granite State.

Chuck Bates, Executive Director, NH Association of School Business Officials
Chuck Bates is a retired business executive and educator serving as the part-time Executive Director of the New Hampshire Association of School Business Officials, a position he has held since July 1, 2021. Previously, Mr. Bates worked for 6 years as the Business Administrator at SAU-13. Prior to his role as a Business Administrator, Chuck was a Business Teacher for 7 years at Inter-Lakes High School, and an Adjunct Faculty member at Lakes Region Community College for 5 years. Prior to his public-education positions, Chuck spent twenty-seven years in the high technology industry holding positions in operations & finance, program management, database management, and executive management. Mr. Bates holds a bachelor’s degree in Business, and two Masters’ degrees; one in Computer Information Systems, and the other in Business Education. He is a certified business administrator with the NH Department of Education, as well as a certified Comprehensive Business Educator and a Technology Integrator. Chuck was named the 2015 New Hampshire Business Educator of the Year, and the 2020 Business Administrator of the Year.

Susan Blake, Administrator III, Bureau of Credentialing, NH Department of Education
Susan has been with the Department of Education for a total of 3 and a half years, and with the Bureau of Credentialing for two and a half years. She holds her Bachelor’s degree in Business Administration, and has over 25 years of fiscal and management experience in the private and public sectors. She currently has oversight of the Bureau of Credentialing.

Patricia Carignan, Finance Manager & Lead Program Specialist, Office of Nutrition Programs & Services, NH Department of Education
Patty has worked for the Education Department, Office of Nutrition Programs and Services for 8 years. She is currently the Finance Manager and Lead Program Specialist for CACFP & SFSP, I have also worked with NSLP/FFVP. Prior to working with the Department, she has worked for a Non-Profit Community Action Program for 11 years and before that worked for the Bow Middle School as the Food Service Manager for 10 years. She is fortunate to have the experience of the Child Nutrition Programs at the State level and the SAU/Sponsor level.
Mark F. Cavanaugh, Esq., Associate Counsel and Compliance Officer, New Hampshire Retirement System
Mark F. Cavanaugh has been Associate Counsel and Compliance Officer for NHRS for over ten years. Prior to that he worked as a pension attorney on Wall Street and in private practice. He holds a Juris Doctorate degree from the University of Connecticut and a Masters of Law (Taxation) from New York University. He is admitted to practice in New Hampshire, Massachusetts and New York.

Barrett Christina, Executive Director, NH School Boards Association
Barrett has been working at NHSBA since 2005 in the roles of Staff Attorney, Director of Policy Services, and Deputy Executive Director. He was named NHSBA Executive Director in July 2017. Barrett is a 2004 graduate of UNH School Law (formerly Franklin Pierce Law Center).

Amy C. Clark, PE, Civil Engineer, Administrator, Division of Education Analytics & Resource, Bureau of School Facilities, NH Department of Education
Amy is a registered professional engineer in the State of New Hampshire and is the administrator for the School Safety and Facility Management bureau at the Department of Education. Prior to joining the Department of Education in 2015, she worked for the Department of Environmental Services for the Water Division. She is a graduate from Tennessee Technological University with a B.S. degree in Civil Engineering and a graduate from the University of New Hampshire with a M.S. degree in Civil Engineering.

Pamela Comeau, Education Consultant II, Bureau of Credentialing, NH Department of Education
Pamela has been with the Bureau of Credentialing at the Department of Education for over 5 years. She holds a Master’s degree in Education and has concentrations in Business, Online Learning, and Special Education. Pamela taught in New Hampshire public schools for 18 years in a variety of roles. She currently is the primary contact for Site Based Licensing Plans (SBLP).
Presenter Biographies

Brian Eaton, Administrator, Division of Education Analytics & Resources, NH Department of Education
Brian joined the Department of Education in August 2022 in the Bureau of Education Statistics, then joined the Bureau of School Finance in January 2023. Prior to joining the department, Brian worked for the Department of Safety, Division of Homeland Security and Emergency Management (NH HSEM). During his four years at NH HSEM, Brian was often lead for special projects in data management and analysis across finance, logistics, and COVID-19 response. Brian built a wide array of analytical skills and tools to support decision-making in personal protective equipment purchasing and distribution, state COVID-19 testing, and state COVID-19 vaccine efforts to best serve residents and visitors of New Hampshire. Brian is excited to support New Hampshire educators and students with his extensive experience with data analytics and tool development. Brian has a Bachelor's degree from Unity College and enjoys fishing, DIY projects, and the aquarium hobby in his free time.

Scott Gross, Business Administrator, SAU #19
Scott has been in his current position since 2018. He previously worked in insurance claims at State Farm Insurance and has over 30 years of management experience in a variety of roles. Scott has an undergraduate degree in History from Binghamton University (New York) and a Master of Business Administration from the University of New Hampshire. Scott holds industry designations in insurance: AIC (Associate in Claims) and CPCU (Chartered Property Casualty Underwriter) through the American Institute for CPCU and Insurance Institute of America. Scott's career experience has been focused on claims litigation, risk

Lindsey L. Labonville, Administrator IV, Division of Education Analytics & Resources, Bureau of Federal Compliance, NH Department of Education
Lindsey started working at the NHED in 2016 in the Human Resources Office. In May of 2018, Lindsey accepted a position within the Bureau of Federal Compliance (BFC) when the bureau was still brand new. Currently, Lindsey is the Administrator of the Bureau and is happy to help answer any of your compliance questions. To contact Lindsey please email lindsey.l.labonville@doe.nh.gov or 603-731-4621.

Deborah Mahoney, Business Administrator, SAU #28
Deborah has been the Business Administrator for the Pelham School District for 10 years. She also worked for 10 years in the Litchfield School District as the Director of Human Resources. Deborah previously worked as a Health, Safety, Environmental Specialist in the chemical manufacturing industry as well as working in HR in other industries such as high tech and defense.
Presenter Biographies

Mark Manganiello, Bureau Administrator, Division of Education Analytics & Resources Federal Compliance Bureau, NH Department of Education
Mark has been the Bureau Administrator for the Bureau of School Finance within NHED since January 2021. The Bureau oversees the collection, reporting, and analyzing of school finance data within NHED and implements the Adequacy formula. Prior to working for the Department, Mark was a performance auditor for seven years with the NH Legislative Budget Assistant (LBA). In addition to conducting program evaluations of State agencies for the Legislature, Mark assisted the Legislature during the 2019 Budget Session in analyzing multiple school funding proposals. Mark has a Bachelor's degree from Keene State College and a Master of Public Administration from the University of New Hampshire.

Amanda Marshall, Administrator II, Office of Nutrition Programs & Services, NH Department of Education
Originally from Pittsburgh Pennsylvania, Amanda grew up in a large Italian family and food was always the center of every family get together. This pushed her into wanting a career in the food service industry. While in school The Culinary Institute of America, in Hyde Park New York, Amanda worked in a private four diamond country club and at a Forbes Five Star Resort honing her kitchen skills. During her time at school, she realized that she didn't want to be in the kitchen, but to be out front ensuring that every guest had a great, memorable, experience. After graduating with a Bachelors Degree in Culinary Arts and Foodservice Management, Amanda relocated to the New England area and continued her career in contract food service doing just that. She grew within her previous company and has had created a proven track record of increasing revenue and building team morale. She was sent to some struggling accounts throughout the region and was able to turn them around. Amanda is now excited about the next chapter in her career with working with State of New Hampshire and the Department of Education.

Chip McGee, Superintendent, SAU #28
Chip McGee is the proud superintendent of the Pelham School District (SAU 28). Go Pythons! He has worked in other districts in New Hampshire, Massachusetts, and New York.

Kristine M. McIntyre, Vice President, Sales Officer, TD Bank
Kristine McIntyre is the dedicated Treasury Management Officer for the Concord/Portsmouth NH Middle Market, Commercial, Government as well as TD Auto Finance Markets. Kristine joined TD Bank in May 1996 and brings 14 years of Retail experience with her into Treasury Management. Throughout her 25 years with TD Bank, she has held positions ranging from teller to store manager in the NH communities. In addition to providing the highest level of service to her customers, Kristine is actively engaged in serving the community. She served on the board of The Speedway Children's Charities for 9 years and fund raised $1.7MM supporting nearly 750,000 children throughout the northeast. She was actively involved in the community through Junior Achievement of NH in her Retail days.
Monica Panait, Risk Management Services Manager, NH Public Risk Management Exchange (Primex3)
Monica has been with Primex3 since 2001. She holds a leading role in the Risk Management Services department, supervising and mentoring risk management consultants and other staff in conjunction with the Director of Risk Management. Monica works with Primex3 school and county members to address their training, consulting, and risk management needs. Monica holds several industry designations such as Certified Risk Manager (CRM) and Certified School Risk Manager (CSRM) through the National Alliance for Insurance Education and Research and has earned the Program in General Insurance (INS) certification through the American Institute for CPCU and Insurance Institute of America. She is a Certified Playground Safety Inspector (CPSI). Her areas of expertise include loss mitigation in conjunction with the development of a risk management plan, advising regarding complex liability issues, reinsurance negotiation and placement, training development and delivery, and playground safety.

Maddie Parker, MS, RD, LD, Child Nutrition Operations Manager, Office of Nutrition Programs & Services, NH Department of Education
Madeline Parker is the current Child Nutrition Program Operations Manager in the Office of Nutrition Programs and Services. She received a Bachelor of Science in Dietetics, and a Master of Nutritional Sciences from the University of New Hampshire. In 2022, she completed her Dietetic Internship at Vanderbilt University Medical Center. Working in the field of Child Nutrition allows her to share her passion for nutrition while helping to create a healthier school environment for students.

William J. Phillips, Director of Policy Services & Staff Attorney, NH School Boards Association
Will has been with the New Hampshire School Boards Association as its Director of Policy Services and Staff Attorney since 2017. Prior to that, Will had represented various New Hampshire school districts in private practice for over 20 years. Will is a 1991 graduate of the University of Maine School of Law, and a 1986 graduate of the University of Massachusetts at Amherst.

Kelly Rambeau, Bureau Administrator, Office of Student Wellness & Nutrition, NH Department of Education
Coming Soon!
Presenter Biographies

Adrienne Terpak, CTP, VP, Corporate Products, Services, & Innovation, TD Bank
Adrienne is a Commercial Segment Manager in Treasury Management Services supporting the growth strategy across various business segments, with a keen focus on improving customer experiences and helping to ensure client success. Prior to joining TD, Adrienne spent 20+ years as a corporate treasury practitioner. She held senior management positions at Prudential Financial and Sharp Electronics Corporation, with key responsibilities in Corporate Banking, Treasury Management Operations, Accounts Payable, and Accounts Receivable. Adrienne is a Certified Treasury Professional (CTP) and has earned certificates in Artificial Intelligence and Agile Product Management. She holds an MBA in Finance from Seton Hall University and graduated from the Schreyer Honors College at The Pennsylvania State University. Adrienne is also a long-standing Rotary International member and former president, secretary, and board member of the Bergen Highlands Rotary Club.

Debbie Thompson, Business Administrator, SAU #80
Debbie Thompson has worked for Shaker Regional School District for 34 years, and has been the Business Administrator for the last 24 years. Ms. Thompson holds a dual Bachelor Degree in Business Management and Leadership and a Master of Business Administration from Franklin Pierce University. She is a past-president of NHASBO, serves on the NHASBO Executive Committee, and was honored as the 2017 Business Official of the Year.

Michael Tursi, Superintendent, SAU #80
Michael Tursi has enjoyed a variety of roles in New Hampshire public education over the past 26 years. He began his career as a substitute teacher in the Gorham School District and is currently in his eighth year as the Superintendent for the Shaker Regional School District. He has a B.S. in Geology from Radford University and a MEd. and C.A.G.S from Plymouth State University. He has presented on the topic of Systems Leadership both on the national and state level. He currently serves on the NHSAA Executive Board.